** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Inspection

Α	For th	e 2010 calendar year, or tax year beginning $$ $$ $$ $$ $$ $$ $$ $$	2010 and	dending	JUN 30, 2	011	
В	Check if applicab	C Name of organization			D Employer id	entific	cation number
	Addre						
L	Name				2	7-2	795006
	Initial return Termi ated		reet address)	Room/suite			429-8750
	Amer		the same of the sa	1	G Gross receipts \$		9,140,788.
Г	Appli				H(a) Is this a gr		
	pend	F Name and address of principal officer:PETER LA	UGHARN		for affiliate		Yes X No
		SAME AS C ABOVE			STATE OF THE PROPERTY OF THE P		uded? Yes No
	Tay ay	empt status: X 501(c)(3)	no.) 4947(a)(1)	or 52			
		te: WWW.FIRELIGHTFOUNDATION.ORG		01 32			list. (see instructions)
		organization: X Corporation Trust Association	Other >	I. Van	H(c) Group exe		
	art I		Other	L Yea	r of formation; 20.	T O M	State of legal domicile: CA
	1	Briefly describe the organization's mission or most significan	то р	DOUTE	E CDANIE I	TO 7	A ED T C A AT
Activities & Governance	1	COMMUNITY-BASED ORGANIZATIONS	THAT TMPRO	VE CH	TIDREN'S	I.T.VI	ES.
naı	2	Check this box if the organization discontinued its					
Vel	3	Number of voting members of the governing body (Part VI, li				1 1	8
Ö	4	Number of independent voting members of the governing body (var vi, iii)		***************		4	8
S	5	Total number of individuals employed in calendar year 2010	(Part V line 2a)			5	13
itie	6	Total number of volunteers (estimate if necessary)	(r art v, iiio za)	****************		6	20
ctiv		Total unrelated business revenue from Part VIII, column (C),	line 12	••••••		7a	0.
Ā	b	Net unrelated business taxable income from Form 990-T, line	3/	*************		7b	0.
	-	The dividated business taxable moonle from our soort, inte	, 04		Prior Year	1,0	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)		-	rioi real	$\overline{}$	8,887,038.
	9					-	0.
3Ve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)					9,835.
ă	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c,				\rightarrow	68,915.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, o			A CONTRACTOR OF THE PARTY OF TH	\rightarrow	8,965,788.
	_	Grants and similar amounts paid (Part IX, column (A), lines 1-				\rightarrow	2,062,600.
	14					-+	0.
s	15	Salaries, other compensation, employee benefits (Part IX, co	Jumn (A) lines 5.10)			-+	1,083,328.
Expenses						-	0.
per	h	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)	245.6	08.		marie I	<u> </u>
Щ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)					937,085.
		Total expenses. Add lines 13-17 (must equal Part IX, column				-+	4,083,013.
		Revenue less expenses. Subtract line 18 from line 12				-+	4,882,775.
Dr.		Trevende less expenses, educate line to from line 12			eginning of Current	Vear	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		F	ognining or ourroin	- Lui	5,485,034.
Ass	21	Total liabilities (Part X, line 26)		·····		-	602,259.
Net Pi	22	Net assets or fund balances. Subtract line 21 from line 20				_	4,882,775.
	art II	Signature Block	***************************************				-700-77700
Und	er pena	Ities of perjury, I declare that have examined this return, including a	ceompanying schedule	es and staten	nents, and to the bes	t of my	knowledge and helief it is
		t, and complete, Declaration of preparer (other than officer) is based					Miowiodgo and bollot, it is
					7-	10	12.013
Sig	n	Signature of-officer			Date	0/	
Her		Shichard Alan Starte Sorae	Trags	JIC/	,		
		Type or print name and title					
		Print/Type preparer's name Preparer's	signature	. 1	Date Che	ck	PTIN
Paid	i	FRANK H. SMITH	and H. Sm	wth (02/08/12 self-	employed	
Prep	arer	Firm's name RAFFA, P.C.			Firm's Ell		
Use	Only	Firm's address 1899 L STREET NW, SUI	TE 900				
		WASHINGTON, DC 20036			Phone no	. 20	2-822-5000
May	the II	RS discuss this return with the preparer shown above? (see in	nstructions)				X Yes No
0320	01 02-2	2-11 LHA For Paperwork Reduction Act Notice, see the	separate instructi	ons.			Form 990 (2010)

Га	Check if Schedule O contains a response to any question in this Part III	Х
1	Briefly describe the organization's mission:	
•	TO IMPROVE THE WELL-BEING OF CHILDREN MADE VULNERABLE BY HIV, AIDS AND	
	POVERTY IN SUB-SAHARAN AFRICA. FIRELIGHT SUPPORTS GRASSROOTS	
	ORGANIZATIONS THAT HELP FAMILIES AND COMMUNITIES MEET THE NEEDS OF	
	THEIR CHILDREN.	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 3,267,618. including grants of \$ 2,062,600.) (Revenue \$ PROGRAM AND GRANT MAKING:	—)
	INOGRAM AND GRANT MARTING:	—
	-AWARDED 182 GRANTS TOTALING \$2,062,600 TO 134 ORGANIZATIONS SERVING	—
	VULNERABLE CHILDREN AND THEIR FAMILIES IN TEN COUNTRIES IN AFRICA.	—
	-FUNDING WAS USED TO SUPPORT 67,000 BENEFICIARIES. OUT OF THE	
	BENEFICIARIES REACHED, 70 PERCENT ARE CHILDREN AND YOUTH, WHILE 17	
	PERCENT ARE FAMILY MEMBERS OR CAREGIVERS AND 13 PERCENT ARE COMMUNITY	_
	MEMBERS.	
	-PROGRAM OF SUPPORT TO CHILDREN INCLUDED EDUCATION SUPPORT (FEES,	
	UNIFORMS, MATERIALS TO SUPPORT SCHOOL ENROLLMENT; ECONOMIC	
	STRENGTHENING (CAPITAL, TRAINING AND EQUIPMENT TO SUPPORT ESTABLISHMEN	T
	OF SMALL BUSINESSES); AND PSYCHOSOCIAL SUPPORT (COUNSELING AS WELL	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
		—
		—
		_
	(Onder	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	—)
		—
		_
	Other program convices (Describe in Schedule O.)	—
4d	Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 3, 267, 618.	—
	Form 990 (20)10)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
_	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
• •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a		14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20 b	000	

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Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			37
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			v
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			37
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		Х
20	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29	Х	- 22
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If Tes, complete schedule in	29	21	
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
01	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

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Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V						
					Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	10				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			ĺ	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r		able gaming				
	(gambling) winnings to prize winners?			1c	Х		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a	13				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	rns?		2b	X		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction	ıs)					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	ınt)?	4a		X	
b	If "Yes," enter the name of the foreign country: ►						
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	ınts.				
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		Х	
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		<u> </u>	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the						
	any contributions that were not tax deductible?			6a		X	
b	If "Yes," did the organization include with every solicitation an express statement that such contribute		-				
_	were not tax deductible?			6b			
7	Organizations that may receive deductible contributions under section 170(c).	n dooo l	aravidad ta tha navarQ	_		Х	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set			7a			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b			
С	to file Form 8282?	as iec	quired	7c		х	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	<u> </u>				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		ct?	7e		Х	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
g	If the organization received a contribution of qualified intellectual property, did the organization file Fe			7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	ile a Form 1098-C?	7h			
8	$Sponsoring\ organizations\ maintaining\ donor\ advised\ funds\ and\ section\ 509 (a) (3)\ supporting\ organizations.\ D$	id the s	supporting				
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tin	ne during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the organization make any taxable distributions under section 4966?			9a			
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b			
10	Section 501(c)(7) organizations. Enter:	ı				ĺ	
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:	1	1				
а	Gross income from members or shareholders	11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources against	l					
40	amounts due or received from them.)	11b		40			
_	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	? 	12a			
12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			13a			
а	Is the organization licensed to issue qualified health plans in more than one state?			ısa			
h	Enter the amount of reserves the organization is required to maintain by the states in which the						
D	organization is licensed to issue qualified health plans	13b					
С	Enter the amount of reserves on hand	13c					
			1	14a		Х	
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b			
	, , , , , , , , , , , , , , , , , , , ,				990 (2010)	

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
		-	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	8		
b	Enter the number of voting members included in line 1a, above, who are independent 1b	8		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?			Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?			X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?		37	
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		٠,,	
	to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		- V	
40	in Schedule O how this is done		X	
13	Does the organization have a written whistleblower policy?		X	
14	Does the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	4=	Х	
	The organization's CEO, Executive Director, or top management official	15a	X	
D	Other officers or key employees of the organization	15b		
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
iva	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
h	taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	10a		
b	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	average dealers with many and to average amount of	16b		
Sec	tion C. Disclosure	100		1
17	List the states with which a copy of this Form 990 is required to be filed ►CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available.	able for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest polic	v. and fina	ıncial	
	statements available to the public.	,,		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organ	nization:	•	
	JANE STOKES - 831-429-8750			
	740 FRONT STREET, NO. 380, SANTA CRUZ, CA 95060			
		Гания	aan	(2010)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organiz (A)	(B)			(C)			(D)	(E)	(F)		
Name and Title	Average			Pos		1		Reportable	Reportable	Estimated	
	hours per	(cl	heck	all t	that	арр	ly)	compensation	compensation	amount of	
	week	tor						from	from related	other	
	(describe hours for	. direc				pa		the organization	organizations (W-2/1099-MISC)	compensation from the	
	related	stee o	ustee			ensat		(W-2/1099-MISC)	(***2/1099*****130)	organization	
	organizations	ıal fru	onal t		ployee	comb		(** 2. *********************************		and related	
	in Schedule	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
KERRY OLSON	O)	H	H		-	- 0	_				
PRESIDENT	5.00	x		Х				0.	0.	0	
DAVE KATZ											
VICE-PRESIDENT/SECRETARY	1.00	Х		Х				0.	0.	0	
JONATHAN LEWIS				l							
TREASURER	1.00	Х		Х				0.	0.	0	
BARBARA FAGEN-SMITH BOARD MEMBER	1.00	x						0.	0.	0	
GEOFF FOSTER	1.00	┝						0.	0.		
BOARD MEMBER	1.00	x						0.	0.	0	
ROWLAND HOBBS											
BOARD MEMBER	1.00	х						0.	0.	0	
DIANA AUBORG MILNER											
BOARD MEMBER	1.00	Х						0.	0.	0	
CATHERINE MILTON	1 00								_	0	
BOARD MEMBER	1.00	Х						0.	0.	0	
PETER LAUGHARN EXECUTIVE DIRECTOR	40.00			x				108,000.	0.	13,675	
EASCOTIVE DIRECTOR	40.00							100,000.	0.	13,013	
		_									
										= 000 (aa ta	

Form **990** (2010)

Pa	rt VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)				
	(A)	(B)			(0	-			(D)	(E)			(F)	
	Name and title	Average			Pos				Reportable	Reportable				∌d
		hours per week	(C	necr	(all 1	tnat	app	iy)	compensation	compensation		ar	nount	of
		(describe	ector						from the	from related organization			other pensa	ition
		hours for	or din	æ			ated		organization	(W-2/1099-MI			om th	
		related	rustee	l frust		e e	ubeus		(W-2/1099-MISC)				anizat	
		organizations in Schedule	Individual trustee or director	Institutional trustee	<u></u>	Key employee	Highest compensated employee	ь					d relat anizati	
		O)	Indiv	Instit	Officer	Key e	Highe	Former				l oigi	ai iizati	5115
	Cub Andrel						Ļ		108,000.		0.	1	3,6	75
	Sub-total Total from continuation sheets to Part VI								0.		0.		<i>3</i> ,0	0.
	Total (add lines 1b and 1c)								108,000.		0.			
2	Total number of individuals (including but n							no r		,000 in reportab	le			
	compensation from the organization													1
•	5:11												Yes	No
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i>											,		Х
4	For any individual listed on line 1a, is the su								her compensation from			3		-21
•	and related organizations greater than \$150	•							•	•		4		Х
5	Did any person listed on line 1a receive or a													
	rendered to the organization? If "Yes," com	plete Schedul	e J t	or s	uch _i	pers	son .					5		X
	ction B. Independent Contractors									•			_	
1	Complete this table for your five highest co the organization. NONE	mpensated in	depe	ende	ent c	onti	racto	ors 1	that received more than	\$100,000 of cor	npens	sation	from	
	(A) Name and business	address							(B) Description of s	ervices	0	(C Compe		n
_														
2	Total number of independent contractors (i	•	ot li	mite	d to		_	stec	d above) who received m	nore than				
_	\$100,000 in compensation from the organiz	zation >					U							

Form **990** (2010)

Pa	rt VII	Statement of Revenue					•
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1 a	Federated campaigns 1a					
Z a		Membership dues 1b					
s, g		Fundraising events 1c					
gift ar		Related organizations 1d					
s, ini		Government grants (contributions) 1e					
tion 7	f	All other contributions, gifts, grants, and					
		similar amounts not included above 1f 8	,887,038.				
Contributions, gifts, grants and other similar amounts			271,573.				
<u>a</u>	h	Total. Add lines 1a-1f	>	8,887,038.			
			Business Code				
ice	2 a		-				
er ne	b		-				
m S	С		-				
gra Re	d						
Program Service Revenue	e	All II					
_		All other program service revenue					
\rightarrow	<u>9</u> 3	Total. Add lines 2a-2f					
	Ū	other similar amounts)		817.			817.
	4	Income from investment of tax-exempt bond					
	5	Royalties	•				
		(i) Real	(ii) Personal				
	6 a	Gross Rents					
		Less: rental expenses					
		Rental income or (loss)					
		Net rental income or (loss)	>				
	7 a	Gross amount from sales of (i) Securities					
		assets other than inventory 184,018	•				
	b	Less: cost or other basis					
		and sales expenses 175,000	•				
	С	Gain or (loss) 9,018	•	0 010			0.010
	d	Net gain or (loss)	<u></u>	9,018.			9,018.
Other Revenue	8 a	Gross income from fundraising events (not including \$ of					
Re		contributions reported on line 1c). See					
Jer		Part IV, line 18	II				
₽		Less: direct expenses Net income or (loss) from fundraising events	b				
		Gross income from gaming activities. See	· ▶				
	a d	Part IV, line 19	a				
	h		b				
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
		and allowances	а				
	b		b				
	С	Net income or (loss) from sales of inventory					
		Miscellaneous Revenue	Business Code				
	11 a	SERVICE FEES	900099	51,500.			51,500.
	b	CURRENCY TRANSLATION	900099	15,632.			15,632.
	С	OTHER INCOME	900099	1,783.			1,783.
		All other revenue		60 01 -			
		Total. Add lines 11a-11d		68,915.		^	70 750
03200	12	Total revenue. See instructions.	>	8,965,788.	0.	0.	· · · · · · · · · · · · · · · · · · ·
12-21	-10						Form 990 (2010)

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	8,000.	8,000.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	2,054,600.	2,054,600.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	244,523.	133,999.	86,072.	24,452.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	680,265.	398,150.	169,582.	112,533.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	14,207.	8,974.	2,628.	2,605.
9	Other employee benefits	68,047.	42,462.	13,629.	11,956.
10	Payroll taxes	76,286.	46,189.	18,103.	11,994.
11	Fees for services (non-employees):				
а	Management				
	Legal				
	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	283,128.	125,501.	151,127.	6,500.
12	Advertising and promotion	7,700.	3,496.	2,811.	1,393.
13	Office expenses	65,573.	30,875.	27,026.	7,672.
14	Information technology	2,074.	980.	865.	229.
15	Royalties				
16	Occupancy	93,338.	61,699.	15,570.	16,069.
17	Travel	113,615.	96,610.	2,143.	14,862.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	133,644.	109,087.	15,869.	8,688.
20	Interest				
21	Payments to affiliates	22 - 22	00 545	8 800	F 242
22	Depreciation, depletion, and amortization	33,560.	20,517.	7,700.	5,343.
23	Insurance	9,166.	4,161.	3,346.	1,659.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
а	WORKSHOPS & TRAINING	85,800.	85,800.		
b	INV. VALUATION LOSS	42,999.		42,999.	
С	SUBSCRIPTIONS	30,601.	6,276.	8,555.	15,770.
d	RESEARCH DOCUMENTATION	20,308.	20,308.		
е	HONORARIA EXPENSES	7,400.	5,266.	34.	2,100.
f	All other expenses	8,179.	4,668.	1,728.	1,783.
25	Total functional expenses. Add lines 1 through 24f	4,083,013.	3,267,618.	569,787.	245,608.
26	Joint costs. Check here ▶ if following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
03201	0 12-21-10				Form 990 (2010)

032010 12-21-10

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Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	339.
	2	Savings and temporary cash investments		2	2,380,639.
	3	Pledges and grants receivable, net		3	3,036,443.
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ιņ		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	20 500
	9	Prepaid expenses and deferred charges		9	38,599.
	10a	Land, buildings, and equipment: cost or other			
	١.	basis. Complete Part VI of Schedule D 10a 53,574 Less: accumulated depreciation 10b 33,560	0.	40	20,014.
					20,014.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11		13	
	14			14	
	15	Intangible assets Other assets. See Part IV, line 11		15	9,000.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	5,485,034.
	17	Accounts payable and accrued expenses		17	173,834.
	18	Grants payable		18	396,500.
	19	Deferred revenue		19	-
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
iabi		highest compensated employees, and disqualified persons. Complete Part II			
		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D	0.	25	31,925.
	26	Total liabilities. Add lines 17 through 25	0.	26	602,259.
		Organizations that follow SFAS 117, check here X and complete			
ses		lines 27 through 29, and lines 33 and 34.			200 070
<u>a</u> n	27	Unrestricted net assets		27	389,870.
Ва	28	Temporarily restricted net assets		28	4,492,905.
pur	29	Permanently restricted net assets		29	
Ę		Organizations that do not follow SFAS 117, check here and			
o S	200	complete lines 30 through 34.		20	
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
t As	31	Paid-in or capital surplus, or land, building, or equipment fund		32	
Ne.	32			33	4,882,775.
	34	Total net assets or fund balances Total liabilities and net assets/fund balances		34	5,485,034.
	J-4	TOTAL HADHILIES AND HEL ASSELS/TUND DAIGHTES		J-7	5,405,054.

Form **990** (2010)



Pa	rt XI Reconciliation of Net Assets				,		
	Check if Schedule O contains a response to any question in this Part XI						
	· · · · · · · · · · · · · · · · · · ·						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,965,788				
2	Total expenses (must equal Part IX, column (A), line 25)	2		4,083,013			
3	Revenue less expenses. Subtract line 2 from line 1	3	4	4,882,775.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))						
5							
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6						
Pa	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII					Щ	
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		<u>X</u>	
b	Were the organization's financial statements audited by an independent accountant?			2 b	Х		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	dit				
	Act and OMB Circular A-133?			3a		_X_	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired aud	lit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b			

Form **990** (2010)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

FIRELIGHT FOUNDATION

Employer identification number

27-2795006

Part	I	Reason 1	for Public Char	ity Status (All organiz	ations mu	st complet	te this part	t.) See inst	tructions.				
The or	gani	zation is not a	a private foundation	because it is: (For lines 1	I through	11, check	only one b	ox.)					
1 [A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).												
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)											
з [tal service organization of			170(b)(1)	A)(iii).					
4				operated in conjunction					(b)(1)(A)(ii	i). Enter t	the hospita	l's nan	ne.
		city, and state								•	•		,
5 		•		benefit of a college or ur	niversity o	wned or or	perated by	a governi	mental uni	t describ	ed in		
_		-	(b)(1)(A)(iv). (Comple	-			, , , , ,	a govern					
6				ent or governmental unit	t doscribo	d in coctio	n 170/h)/1	IVAV _M					
7 🖸	×			eives a substantial part					r from the	gonoral	nublia das	oribod	in
		-	b)(1)(A)(vi). (Comple	•	oi its supp	ort nom a	governine	intai uniit C	n nom the	general	public desi	cribed	
8 	\neg			ection 170(b)(1)(A)(vi). (Complete	Port II \							
9 [Ħ			eives: (1) more than 33 1			rom contri	hutione m	namharehi	n foos a	nd arnee re	cainte	from
J _				nctions - subject to certa									
				axable income (less sect									
			509(a)(2). (Complete			ix) iroiri bu	311103303 6	ioquired b	y tric orga	inzation	arter durie	00, 101	. J.
10				perated exclusively to te	st for nubl	ic safety S	See sectio	n 509(a)(4	1)				
11 <u> </u>	Ħ	-		perated exclusively for the		-			-	v out the	nurnoses	of one	or
–		Ü		ations described in section		′ '		,		,			0.
		. ,		organization and comple	٠,,	,	٠,,	.,. 000 000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4 /(6 /1 6 /1)		· criac	
		a Type I	· · · · ·	7 [*]		e III - Func		egrated		d	Type III -	Other	
e 🗆		• •		at the organization is not			-	-	r more disc	gualified	, ,		an
•				han one or more publicly									
f				ten determination from t						, (4)(1)		· (u)(=).	
•			rganization, check th										
g				organization accepted ar					owina pers	sons?			. —
3				irectly controls, either al								Yes	No
				upported organization?								+	
				n described in (i) above?									
				person described in (i) of									_
h				about the supported or									
			3	,	,	()							
(i) Na	me	of supported	(ii) EIN	(iii) Type of	(iv) Is the c	organization	(v) Did you	ı notify the	(vi) ls	the	(vii) Δι	mount c	nf
٠,		nization	(11) = 111	organization (described on lines 1-9	in col. (i) lis	sted in your	organizat	ion in col.	organizátio (i) organiz	on in col. ed in the	` '	oport	,,
	Ū			above or IRC section	governing document?		(i) of your support?		U.S.?				
				(see instructions))	Yes	No	Yes	No	Yes	No			
						 							
Γotal													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

032021 12-21-10

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and		, ,	, ,	Ì	, ,	,,
	membership fees received. (Do not						
	include any "unusual grants.")				0.	8887038.	8887038.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3					8887038.	8887038.
5	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						5416324.
6	Public support. Subtract line 5 from line 4.						3470714.
	ction B. Total Support						
_	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 4	(4) 2000	(3) 2001	(6) 2000	(4) 2000	8887038.	8887038.
8	Gross income from interest,						
Ū	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources					817.	817.
9	Net income from unrelated business					V = 7 · 0	
,	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part IV.)					53,283.	53,283.
11	Total support. Add lines 7 through 10					33,2331	8941138.
	Gross receipts from related activities,	oto (soo instructi	one)			12	07111001
	First five years. If the Form 990 is for	•	,	d fourth or fifth t			
	_	-			•		\blacktriangleright X
Sec	organization, check this box and storection C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2010 (14	%
	Public support percentage from 2009		•	* * * *		15	%
	33 1/3% support test - 2010.If the o						
	stop here. The organization qualifies	-					
b	33 1/3% support test - 2009.If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
.,,	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
r	10% -facts-and-circumstances tes						
i.	more, and if the organization meets the						
	organization meets the "facts-and-circ						
12	Private foundation. If the organization		•		,		
10	r invate roundation. If the organization	ni did flot check a	DUA UIT III IE TO, TO	a, 100, 11d, 01 11		dule A (Form 990	



Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

quality under the tests listed below, please complete Part II.) Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and	(a) 2000	(5) 2007	(6) 2000	(4) 2000	(6) 2010	(i) Total
membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) ► 🔼	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)	de e e e e e e e e e e e e e e e e e e				[504/-\/2\	
14 First five years. If the Form 990 is for t	ŭ		*	•	. , . ,	· —
check this box and stop here Section C. Computation of Public						P
15 Public support percentage for 2010 (lir			column (fl)		15	%
16 Public support percentage for 2019 (iii					16	
Section D. Computation of Invest					ן יט ן	
17 Investment income percentage for 201			ne 13 column (f))		17	%
18 Investment income percentage from 20					18	
19a 33 1/3% support tests - 2010. If the content is a support test of the content is a support test						
more than 33 1/3%, check this box and						
b 33 1/3% support tests - 2009. If the co						
line 18 is not more than 33 1/3%, chec	•			•	•	
20 Private foundation. If the organization						

032023 12-21-10

Schedule A (Form 990 or 990-EZ) 2010

Schedule B (Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990, 990-EZ, or 990-PF.

FIRELIGHT FOUNDATION

Employer identification number

27-2795006

Organization type (check one):						
Filers of	illers of: Section:					
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990)-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	For an organization contributor. Comple	filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one ete Parts I and II.				
Special I	Rules					
	509(a)(1) and 170(b)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
	For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use <i>exclusively</i> for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use <i>exclusively</i> for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify

that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number

FIRELIGHT FOUNDATION

27-2795006

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$1,612,572.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2		\$2,016,690.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3		\$\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
6		\$\$692,418.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
23452 12-23	2-10	Schedule B (Form	990. 990-EZ. or 990-PF) (2010)

Employer identification number

FIRELIGHT FOUNDATION

27-2795006

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7		\$\$	Person X Payroll Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
10		\$\$	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
11		\$\$ \$	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
12		\$ 75,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

023452 12-23-10

Employer identification number

FIRELIGHT FOUNDATION

27-2795006

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
13		\$35,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
14		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
15		\$10,020.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
16		\$6,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
17		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
18		\$5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

023452 12-23-10

Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Employer identification number

FIRELIGHT FOUNDATION

27-2795006

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
19		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
20		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
21		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

023452 12-23-10

Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Employer identification number

FIRELIGHT FOUNDATION

27-2795006

Part II	Noncash Property (see instructions)	•	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
1	INVENTORY AND FIXED ASSETS		
		\$96,573.	07/01/10
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
10	1,870 SHS JUNIPER NETWORKS 523 OPENTABLE, INC.		
		\$\$	11/24/10
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
11	2,800 SHS JUNIPER NETWORKS		
		\$\$	09/02/10
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	000 F7 000 PF) (00 10)
023453 12-23	3-10	Schedule B (Form 9	990, 990-EZ, or 990-PF) (2010)

FIRELI	GHT FOUNDATION	27-2795006
Part III	Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) o	rganizations aggregating
	more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For o	organizations completing

	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee		
No. om ort I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
No.					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
		(e) Transfer of gift			
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transferee's name, address, a	(e) Transfer of gift	fer of gift Relationship of transferor to transferee		
_ _					
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
		(e) Transfer of gift	_		
lo. m t l	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		

Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2010
Open to Public Inspection

Name of the organization

FIRELIGHT FOUNDATION

Employer identification number

Pai	t I Organizations Maintaining Donor Advised		Is or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor adv	ised funds
•	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor ac		
•	for charitable purposes and not for the benefit of the donor or		
Pai			
1	Purpose(s) of conservation easements held by the organization		,
	Preservation of land for public use (e.g., recreation or ed	·	istorically important land area
	Protection of natural habitat	· 🖂	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the forn	n of a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele		
	year▶		
4	Number of states where property subject to conservation eas	ement is located ▶	
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of	f
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, a	and enforcing conservation easements	during the year
7	Amount of expenses incurred in monitoring, inspecting, and e	nforcing conservation easements durin	g the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizati	on's financial statements that describe	s the organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or 0	Other Similar Assets.
	Complete if the organization answered "Yes" to Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	C 958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public exhi	ibition, education, or research in further	rance of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describ	oes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	C 958), to report in its revenue stateme	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
			· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financ	ial gain, provide
	the following amounts required to be reported under SFAS 11		
а	Revenues included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. $^{032051}_{12\text{-}20\text{-}10}$

Schedule D (Form 990) 2010



Pai	rt III Organizations Maintaining Co	llections of A	rt, Histor	ical Tr	easures, o	r Other	Simila	ır Asse	ts (cont	inued)	
3	Using the organization's acquisition, accession	, and other record	ds, check a	ny of the	following that	are a sigi	nificant u	ise of its	collectio	n item	s
	(check all that apply):										
а	Public exhibition	c	ı 🗀 Loa	an or exc	hange progra	ms					
b	Scholarly research	e	e 🔲 Oth	ner							
С	Preservation for future generations										
4	Provide a description of the organization's colle	ections and explai	in how they	further t	he organizatio	n's exem	pt purpo	se in Par	t XIV.		
5	During the year, did the organization solicit or r	eceive donations	of art, histo	rical trea	sures, or othe	er similar a	ssets				
	to be sold to raise funds rather than to be main	tained as part of	the organiz	ation's c	ollection?			L	Yes		No
Pai	rt IV Escrow and Custodial Arrange	ements. Compl	ete if the or	ganizatio	on answered "	Yes" to Fo	orm 990,	Part IV,	line 9, or		
	reported an amount on Form 990, Part	X, line 21.									
1a	Is the organization an agent, trustee, custodiar	or other intermed	diary for co	ntribution	ns or other ass	sets not in	cluded	_	_		,
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIV ar	nd complete the fo	ollowing tab	le:							
									Amoun	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f		_		
2 a	Did the organization include an amount on Form	m 990, Part X, line	21?					L	∐ Yes		No
	If "Yes," explain the arrangement in Part XIV.										
Pai	rt V Endowment Funds. Complete if the				1						
		(a) Current year	(b) Prio	r year	(c) Two years	s back (d) Three ye	ears back	(e) Four	years	back
1a	Beginning of year balance				-						
b	Contributions				-						
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g											
2	Provide the estimated percentage of the year e	end balance held a	as:								
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment										
За	Are there endowment funds not in the possess	ion of the organiz	ation that a	re held a	and administer	ed for the	organiz	ation			
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
b	If "Yes" to 3a(ii), are the related organizations li	sted as required o	on Schedule	e R?					3b		
4	Describe in Part XIV the intended uses of the o										
Pai	rt VI Land, Buildings, and Equipme			ie 10.							
	Description of investment	(a) Cost or o		. ,	t or other		umulate	d	(d) Boo	k value	Э
		basis (investr	ment)	basis	(other)	depre	eciation				
1a	Land										
b	•				0 000		0 40				
С					8,986.		8,48				00.
d	1 1				8,187.	-	L9,70		<u>a</u>	8,4	<u>86.</u>
	Other				6,401.		5,37	3.	1	1,0	<u>۷۵.</u>
Total	Add lines 1a through 1e (Column (d) must eau	ıal Form 990. Part	X column	(R) line 1	10(c))).	0.0	⊥4.

Schedule D (Form 990) 2010

(a) Description of security or category (n) Book value Cost or end of year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (4) (4) (5) (6) (7) (7) (7) (8) (9) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) (10) (10) must equal form 990, Part X, col (8) line 15) (10) (10) (10) (10) (10) (10) (10) (10	Part VII Investments - Other Securities. Se	ee Form 990, Part X, li	ne 12.		<u> </u>
20 Closely-held equity interests		(b) Book value	Cos		
(2) Closely-held equity interests ((a) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	(1) Financial derivatives				
(8) Other (A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B					
(6) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10					
(C) (D) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(A)				
C C C C C C C C	(B)				
C C C C C C C C	(C)				
F	(D)				
(3) (+1) (-1) (-1) (-1) (-1) (-1) (-1) (-1) (-	(E)				
Total. (Col. (b) must equal Form 990, Part X, col. (8) line 12.) Total. (Col. (b) must equal Form 990, Part X, col. (8) line 12.) Total. (Col. (b) must equal Form 990, Part X, col. (8) line 12.) Total. (Col. (b) must equal Form 990, Part X, col. (8) line 13.)	(F)				
Total. (Cot (b) must equal Form 990, Part X, cot (8) line 12.)	(G)				
Total_(Col (b) must equal form 990, Part X, col (B) line 12.) Part VIII Investments - Program Related. See Form 990, Part X, line 13. (c) Method of valuation: Cost or end-of-year market value					
Part VIII Investments - Program Related. See Form 990, Part X, line 13.					
(a) Description of investment type (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Col(b) must equal Form 990, Part X, col (B) line 13.) ► Part X Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (5) (6) (7) (8) (9) (10) (10) (11) (11) (11) (12) (13) (14) (15) (16) (17) (26) (37) (4) (4) (5) (6) (7) (7) (8) (9) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (17) (18) (19) (19) (10) (10) (11) (11) (11) (11) (12) (13) (14) (15) (16) (17) (17) (18) (19) (19) (10) (10) (11) (11) (11) (12) (13) (14) (15) (16) (17) (17) (18) (19) (19) (10) (11) (11) (11) (12) (13) (14) (15) (16) (17) (17) (18) (19) (19) (10) (11) (11) (11) (12) (13) (14) (15) (16) (17) (17) (18) (18) (19) (19) (10) (11) (11) (11) (12) (13) (14) (15) (16) (17) (17) (18) (18) (19) (19) (10) (11) (11) (11) (12) (13) (14) (15) (16) (17) (17) (18) (18) (18) (18) (18) (18) (18) (18					
(a) Description of investment type (b) Book Value Cost or end of year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Ool (b) must equal form 990, Part X, col (β) line 13.) ► Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal form 990, Part X, col (β) line 15.) Part X Other Laisleites. See Form 990, Part X, line 25. (1) Total. (Column (b) must equal form 990, Part X, col (β) line 15.) Part X Other Laisleites. See Form 990, Part X, line 25. (1) (1) Total. (Column (b) must equal form 990, Part X, col (β) line 15.) Part X Other Laisleites. See Form 990, Part X, line 25. (1) (2) FUNDS HELD AS FISCAL AGENT (3) (4) (5) (6) (7) (7) (8) (9) (10) (11)	Part VIII Investments - Program Related. S	See Form 990, Part X,	line 13.		
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Col (to) must equal Form 990, Part X, col (B) line 13.)▶ Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (11) Federal income taxes (2) FUNDS HELD AS FISCAL AGENT 31, 925. (3) (4) (5) (6) (7) (8) (9) (10) (10) (11) (10) (11)	(a) Description of investment type	(b) Book value	Cos		
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(3) (4) (5) (6) (7) (8) (9) (10)		ייינ	31 925		
(4) (5) (6) (7) (8) (9) (10)	(-)	1	31,723.		
(5) (6) (7) (8) (9) (10) (11)					
(6) (7) (8) (9) (10) (11)					
(7) (8) (9) (10) (11)					
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(9) (10) (11)					
(10) (11)					
(11)	<u> </u>				
21 005					
Fix 48 (ASC 740) Footnote. in Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under		0.25)	31 025		
	Fin 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to	to the organization's financial	Statements that reports the organization	zation's liability for uncerta	in tax positions under

Schedule D (Form 990) 2010 COPY

	rt XI Reconciliation of Change in Net Assets from Form 990 to	Λudita	d Finan	sial State		te
					SIIIGII	8,965,788
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		4,083,013
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		4,882,775
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3		4,002,773
4	Net unrealized gains (losses) on investments			4		
5	Donated services and use of facilities			5		
6	Investment expenses			6		
7	Prior period adjustments			7		
8	Other (Describe in Part XIV.)			8		
9	Total adjustments (net). Add lines 4 through 8			9		0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 are			10		4,882,775
Pai	t XII Reconciliation of Revenue per Audited Financial Stateme	ents Wit	h Rever	iue per F	Returr	
1	Total revenue, gains, and other support per audited financial statements				1	9,068,116.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains on investments	. 2a				
b	Donated services and use of facilities	_ 2b	10	2,328.		
С	Recoveries of prior year grants					
d						
е	Add lines 2a through 2d				2e	102,328
3	Subtract line 2e from line 1				3	8,965,788
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)				-	
c	Add lines 4a and 4b				4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5	8,965,788
	rt XIII Reconciliation of Expenses per Audited Financial Statem	ents Wi	th Expe	nses per		
1	Total expenses and losses per audited financial statements				1	4,185,341
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				•	
a	Donated services and use of facilities	2a	10	2,328.		
b		·		_,		
C	Prior year adjustments Other leader	. — —				
-	Other losses	•			-	
d	,				ا ۱۰	102,328
e	Add lines 2a through 2d				2e	4,083,013
3	Subtract line 2e from line 1				3	4,005,015
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1				
а	Investment expenses not included on Form 990, Part VIII, line 7b					
	Other (Describe in Part XIV.)	4b				0
	Add lines 4a and 4b				4c	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				5	4,083,013
Pa	rt XIV Supplemental Information					
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part					
,	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also com			,		
PAI	RT X, LINE 2: IN ACCORDANCE WITH ACCOUNTIN	IG STA	NDARD	S CODI	FIC	ATION
,	76\ -05-6 F40			~ -		
(A;	SC) TOPIC 740, INCOME TAXES, FIRELIGHT HAS	EVAL	UATED	ITS I	NCO	ME TAX
POS	SITIONS FOR THE YEAR ENDED JUNE 30, 2011,	AND D	ETERM	TNED 1	'HA'I'	THERE WERE
NΩ	MAMEDIAI IINCEDMAIN MAY DOCIMIONG ACCORD	TNCTV	- ETD		אנם י	с мот
710	MATERIAL UNCERTAIN TAX POSITIONS. ACCORD	TINGTI	, rik.	ттсил	. пА	P INOI
RE	COGNIZED ANY LIABILITY FOR UNRECOGNIZED IN	COME	TAX.			
			<u> </u>			

Schedule D (Form 990) 2010



SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Inspection

Name of the organization **Employer identification number**

FIRE	LIGHT FOUND					27-279500	
Part	General Infor	mation on A	ctivities Ou	tside the United States. Compl	ete if the orgar	nization answered "	'Yes"
	to Form 990, Par	t IV, line 14b.					
1 F	or grantmakers. Does	the organization	n maintain recor	ds to substantiate the amount of the g	rants or assista	ance, the	
				selection criteria used to award the gra			Yes No
Ü	0 ,	J	,	· ·			
2 F	or grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of g	rant funds out:	side the United Sta	tes.
	3		9	g g			
3 A	ctivities per Region (TI	ne following Part	I line 3 table ca	an be duplicated if additional space is	needed)		
	(a) Region	(b) Number of		(d) Activities conducted in region		vity listed in (d)	(f) Total
	(a) Hegion	offices	employees,	(by type) (e.g., fundraising, program		gram service,	expenditures
		in the region	employees, agents, and independent	services, investments, grants to		specific type	for and
			contractors	recipients located in the region)		ce(s) in region	investments in region
			in region				iii region
aiin ai	MADAM ARDIGA	0	0	CDANIES STUDI			2 030 600
SUB-SE	AHARAN AFRICA	0	0	GRANTS GIVEN			2,039,600.
NORTH	AMERICA	0	0	GRANTS GIVEN			15,000.
							1
							+
• •		0	0				2 054 600
	ub-total	<u>_</u>	· · · · · ·				2,054,600.
	otal from continuation	_	_				_
	heets to Part I	0	0				0.
	otals (add lines 3a	_	_				0.054.603
a	nd 3b)	0	0				2,054,600.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2010



			s Outside the United States. C		rganization answered	d "Yes" to Form 99	90, Part IV, line 15, fo	or any
recipient who re	ceived more than \$5,	000. Check this box if r	no one recipient received more	than \$5,000				▶ ⊔
	plicated if additional	space is needed.		,	1			
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			ODGANITZAMIONAT					
		GUD GAUADAN	ORGANIZATIONAL					
		SUB-SAHARAN	CAPACITY BUILDING AND	20.000	HIDD MDANGEED			
		AFRICA	OPERATIONAL SUPPORT	30,000.	WIRE TRANSFER	0.		
			ECONOMIC					
		SUB-SAHARAN	STRENGTHENING AND					
		AFRICA	OPERATIONAL SUPPORT	22 000	WIRE TRANSFER	0.		
				22,000.				
		SUB-SAHARAN						
		AFRICA	EDUCATION	20,000.	WIRE TRANSFER	0.		
				,				
		SUB-SAHARAN	ECONOMIC					
		AFRICA	STRENGTHENING	15,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	ECONOMIC					
		AFRICA	STRENGTHENING	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	L	45.000				
		AFRICA	AGRICULTURE	15,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	AGRICULTURE	9 000	WIRE TRANSFER	0.		
		AFRICA	AGRICOLIORE	3,000.	WIKE TRANSFER	0.		
		SUB-SAHARAN	OPERATIONAL SUPPORT					
		AFRICA	AND EDUCATION	27 000.	WIRE TRANSFER	0.		
2 Enter total number of			e recognized as charities by the	· · ·	l .			1
			on 501(c)(3) equivalency letter	-	,			133
3 Enter total number of	-	•	. (-)(-)					0
	J						School	tule E (Form 990) 2010

Schedule F (Form 990) 2010

Schedule F (Form 990)	TINEL	IGIII FOUNDAI	1011		Page 2			
Part II Continuation	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Pagion	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN	ECONOMIC	10 200	WIDE MDANGEED			
		AFRICA	STRENGTHENING	10,300.	WIRE TRANSFER	0.		
		SUB-SAHARAN	ECONOMIC					
		AFRICA	STRENGTHENING	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	A OD T OUT MUDE	0.000	WIDE MDANGEED			
		AFRICA	AGRICULTURE	9,000.	WIRE TRANSFER	0.		+
		SUB-SAHARAN	ECONOMIC					
		AFRICA	STRENGTHENING	12,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	OPERATIONAL SUPPORT	9 000	WIRE TRANSFER	0.		
		AFRICA	OFERATIONAL SOFFORT	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	ECONOMIC					
		AFRICA	STRENGTHENING	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	AGRICULTURE	15 000	WIRE TRANSFER	0.		
				13,000.	WIND HUMBI DI			+
		SUB-SAHARAN						
		AFRICA	EDUCATION	12,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	EDUCATION	10 000	WIRE TRANSFER	0.		
				,,,,,,,		· • •		

Schedule F (Form 990)		IGIII FOUNDAI	1011	21-2193000					
Part II Continuation	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Pagion	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
		SUB-SAHARAN							
		AFRICA	OPERATIONAL SUPPORT	9 000.	WIRE TRANSFER	0.			
				,,,,,,					
		SUB-SAHARAN AFRICA	OPERATIONAL SUPPORT	9 000	WIRE TRANSFER	0.			
		AFRICA	OPERATIONAL SUPPORT	9,000.	WIRE TRANSFER	0.			
		SUB-SAHARAN	EARLY CHILDHOOD						
		AFRICA	DEVELOPMENT	13,000.	WIRE TRANSFER	0.			
		SUB-SAHARAN							
		AFRICA	OPERATIONAL SUPPORT	9,000.	WIRE TRANSFER	0.			
		SUB-SAHARAN	ECONOMIC						
		AFRICA	STRENGTHENING	8,600.	WIRE TRANSFER	0.			
		SUB-SAHARAN							
		AFRICA	EDUCATION	9,000.	WIRE TRANSFER	0.			
		GUD GAUADAN	ODGANITZA MIONAT						
		SUB-SAHARAN AFRICA	ORGANIZATIONAL CAPACITY BUILDING	10 000.	WIRE TRANSFER	0.			
		SUB-SAHARAN	ODED A MILONAL CUIDDOD	15 000	WIDE MDANGEED				
		AFRICA	OPERATIONAL SUPPORT	15,000.	WIRE TRANSFER	0.			
		SUB-SAHARAN	EDUCATION AND						
		AFRICA	OPERATIONAL SUPPORT	22,000.	WIRE TRANSFER	0.			

Schedule F (Form 990)	1 11111	IGIII FOUNDAI	1011	21-2193000 Pa					
Part II Continuation	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
		a a							
		SUB-SAHARAN AFRICA	EDUCATION AND EARLY CHILDHOOD DEVELOPMENT	22 000	WIRE TRANSFER	0.			
				22,000.	WIRE TRINSFER	•			
			OPERATIONAL SUPPORT						
		SUB-SAHARAN	AND EARLY CHILDHOOD						
		AFRICA	DEVELOPMENT	14,500.	WIRE TRANSFER	0.			
		SUB-SAHARAN	ECONOMIC						
		AFRICA	STRENGTHENING	9,000.	WIRE TRANSFER	0.			
		SUB-SAHARAN							
		AFRICA	OPERATIONAL SUPPORT	9,000.	WIRE TRANSFER	0.			
				,					
			ECONOMIC						
		SUB-SAHARAN AFRICA	STRENGTHENING AND LIVING ENVIRONMENTS	22 400	WIDE MDANCEED	0.			
		AFRICA	LIVING ENVIRONMENTS	23,400.	WIRE TRANSFER	0.			
		SUB-SAHARAN							
		AFRICA	AGRICULTURE	15,000.	WIRE TRANSFER	0.			
		SUB-SAHARAN							
		AFRICA	EDUCATION	9,000.	WIRE TRANSFER	0.			
		SUB-SAHARAN							
		AFRICA	EDUCATION	9,000.	WIRE TRANSFER	0.			
				, ,					
		SUB-SAHARAN AFRICA	ODED A MITONAL GUIDDODE	12.000	WIDE MDANGER				
		MEKICA	OPERATIONAL SUPPORT	12,000.	WIRE TRANSFER	0.		1	

Schedule F (Form	990) FIRE	LIGHT FOUNDA	TION		27-27	95006		Page 2
Part II Conti	nuation of Grants and Oth	er Assistance to Organi	zations or Entities Outside th	e United States	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of orga	nization (b) IRS code section and EIN (if application)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	HEALTH/ HIV	9,000	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	PSYCHOSOCIAL SUPPORT	9,000	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	OPERATIONAL SUPPORT	9,000	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	EDUCATION	15,000	WIRE TRANSFER	0.		
		avp avvibav						
		SUB-SAHARAN AFRICA	PSYCHOSOCIAL SUPPORT	15,000	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	HEALTH/ HIV	9,000	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	PSYCHOSOCIAL SUPPORT	15 000	WIRE TRANSFER	0.		
		AFRICA	I STERIOSOCIAL SOTTOKI	13,000	WIRE TRANSPER	0.		
		SUB-SAHARAN AFRICA	EDUCATION	15,000	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	HEALTH/ HIV	9,000	WIRE TRANSFER	0.		

Schedule F (Form 990)	FIREL	IGHT FOUNDAT	ION		27-27	95006		Page 2
Part II Continuation	of Grants and Other	Assistance to Organiz	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	OPERATIONAL SUPPORT	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	ECONOMIC STRENGTHENING	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	ORGANIZATIONAL CAPACITY BUILDING	15,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	OPERATIONAL SUPPORT	28,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	PSYCHOSOCIAL SUPPORT	10,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	EDUCATION	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	OPERATIONAL SUPPORT	12,200.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	EDUCATION	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	EARLY CHILDHOOD DEVELOPMENT AND OPERATIONAL SUPPORT	22,000.	WIRE TRANSFER	0.		

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Part II	Continuation o	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)		
1 (a) Nar	ne of organization	(b) IRS code section and EIN (if applicable)	(c) Pagion	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
			SUB-SAHARAN							
			AFRICA	EDUCATION	14,000.	WIRE TRANSFER	0.			
			SUB-SAHARAN	INTERMEDIARY						
			AFRICA	COMMUNITY GRANTMAKING	9,000.	WIRE TRANSFER	0.			
			SUB-SAHARAN	CHILD						
				PROTECTION/RIGHTS	75,000.	WIRE TRANSFER	0.			
			SUB-SAHARAN							
			AFRICA	AGRICULTURE	9,000.	WIRE TRANSFER	0.			
			SUB-SAHARAN							
			AFRICA	OPERATIONAL SUPPORT	9,000.	WIRE TRANSFER	0.			
			SUB-SAHARAN	ECONOMIC						
			AFRICA	STRENGTHENING	9,000.	WIRE TRANSFER	0.			
			SUB-SAHARAN							
			AFRICA	AGRICULTURE	9,000.	WIRE TRANSFER	0.			
			SUB-SAHARAN	CHILD						
			AFRICA	PROTECTION/RIGHTS	15,000.	WIRE TRANSFER	0.			
			SUB-SAHARAN	OPERATIONAL SUPPORT						
			AFRICA	AND EDUCATION	16,000.	WIRE TRANSFER	0.			

Schedule F (Form 990)	FIREL	IGHT FOUNDAT	'ION	27-2795006 Page					
Part II Continuation of	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
		SUB-SAHARAN AFRICA	PSYCHOSOCIAL SUPPORT	9,000.	WIRE TRANSFER	0.			
		SUB-SAHARAN AFRICA	EDUCATION	9,000.	WIRE TRANSFER	0.			
		SUB-SAHARAN AFRICA	ECONOMIC STRENGTHENING	9,000.	WIRE TRANSFER	0.			
		SUB-SAHARAN AFRICA	ORGANIZATIONAL CAPACITY BUILDING	9,000.	WIRE TRANSFER	0.			
		SUB-SAHARAN AFRICA	EDUCATION AND PSYCHOSOCIAL SUPPORT	14,000.	WIRE TRANSFER	0.			
		SUB-SAHARAN AFRICA	OPERATIONAL SUPPORT	9,000.	WIRE TRANSFER	0.			
		SUB-SAHARAN AFRICA	OPERATIONAL SUPPORT	9,000.	WIRE TRANSFER	0.			
		SUB-SAHARAN AFRICA	PSYCHOSOCIAL SUPPORT	9,000.	WIRE TRANSFER	0.			
		SUB-SAHARAN AFRICA	ECONOMIC STRENGTHENING	9,000.	WIRE TRANSFER	0.			

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	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	. (Schedule F (Form 9	90), Part II, line	1)	T
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			ECONOMIC			_		
		AFRICA	STRENGTHENING	19,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	EDUCATION	9,000.	WIRE TRANSFER	0.		
				,				
		SUB-SAHARAN						
		AFRICA	OPERATIONAL SUPPORT	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	OPERATIONAL SUPPORT	9 000.	WIRE TRANSFER	0.		
				, , , , , ,				
		SUB-SAHARAN						
		AFRICA	EDUCATION	15,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	OPERATIONAL SUPPORT	9 000	WIRE TRANSFER	0.		
			DIEMITIONIE BOTTONI	3,000.	WIRE HUMBIEN	· ·		
		SUB-SAHARAN						
		AFRICA	OPERATIONAL SUPPORT	12,000.	WIRE TRANSFER	0.		
		GUD GAHADAN						
		SUB-SAHARAN AFRICA	EDUCATION	9 000	WIRE TRANSFER	0.		
		AT ATOM	EDUCATION	3,000.	MIKE IVWNSLEK	0.		
			ORGANIZATIONAL					
		SUB-SAHARAN	CAPACITY BUILDING AND					
		AFRICA	PSYCHOSOCIAL SUPPORT	22,000.	WIRE TRANSFER	0.		

Schedule F (Form 990)	FIREL	IGHT FOUNDA	TION		27-27	95006		Page 2
Part II Continuation	of Grants and Other	Assistance to Organia	zations or Entities Outside the	United States.	(Schedule F (Form 9	990), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
		SUB-SAHARAN AFRICA	EDUCATION AND	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	EARLY CHILDHOOD DEVELOPMENT	22,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	AGRICULTURE AND CHILD PROTECTION/RIGHTS	28,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	ECONOMIC STRENGTHENING AND EARLY CHILDHOOD DEVELOPMENT	22,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	EDUCATION AND EARLY CHILDHOOD DEVELOPMENT	22,000,	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	ECONOMIC STRENGTHENING		WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	LIVING ENVIRONMENTS	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	PSYCHOSOCIAL SUPPORT	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	ECONOMIC STRENGTHENING, OPERATIONAL SUPPORT, EARLY CHILDHOOD	47,000.	WIRE TRANSFER	0.		

I		TOHE TOOMBIH						Faye Z
Part II Continuation of	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Name of organization	(b) IRS code section	(c) Region	(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FMV,
(a) Name of Organization	and EIN (if applicable)	(C) Negion	grant	of cash grant	cash disbursement	assistance	assistance	appraisal, other)
								+ ' ' '
		SUB-SAHARAN						
		AFRICA	PSYCHOSOCIAL SUPPORT	9 000.	WIRE TRANSFER	0.		
				,,,,,,,				
		SUB-SAHARAN						
		AFRICA	OPERATIONAL SUPPORT	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	AGRICULTURE	9,000.	WIRE TRANSFER	0.		
		a	- CONONTA					
			ECONOMIC	12 000	WIDE MDANGEED	ا م		
		AFRICA	STRENGTHENING	13,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	EARLY CHILDHOOD					
		AFRICA	DEVELOPMENT	9 000.	WIRE TRANSFER	0.		
				,,,,,,				
		SUB-SAHARAN	ECONOMIC					
		AFRICA	STRENGTHENING	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	OPERATIONAL SUPPORT	9,000.	WIRE TRANSFER	0.		
		CHD CAUADAM						
		SUB-SAHARAN AFRICA	OPERATIONAL SUPPORT	9 000	WIRE TRANSFER	0.		
		ALVICA	DEEKALIONAL SUPPOKT	9,000.	MIKE IKWNSLEK	· ·		+
		SUB-SAHARAN	ECONOMIC					
		AFRICA	STRENGTHENING	9,000.	WIRE TRANSFER	0.		
		1	1	, , ,				

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Part II Continuation of	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	
1	(b) IRS code section		(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of	(h) Description	(i) Method of
(a) Name of organization	and EIN (if applicable)	(c) Region			cash disbursement	non-cash	of non-cash	valuation (book, FMV,
	and Life (ii applicable)		grant	or cash grant	Cash disbursement	assistance	assistance	appraisal, other)
		SUB-SAHARAN						
			ODEDAMIONAL GUDDODM	0 000	WIDE MDANGEED	0		
		AFRICA	OPERATIONAL SUPPORT	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	ECONOMIC					
		AFRICA	STRENGTHENING	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	EDUCATION	9,000.	WIRE TRANSFER	0.		
				, -				
		SUB-SAHARAN	INTERMEDIARY					
		AFRICA	COMMUNITY GRANTMAKING	9 000	WIRE TRANSFER	0.		
		AFRICA	COMMONITY GRANIMAKING	9,000.	WIKE IKANSFEK	0.		
		SUB-SAHARAN	ECONOMIC					
		AFRICA	STRENGTHENING	75,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	EDUCATION	9,000.	WIRE TRANSFER	0.		
				,				
		SUB-SAHARAN						
		AFRICA	DDEDAMIONAL GUDDODM	0 000	WIDE MDANGEED			
		MT KICA	OPERATIONAL SUPPORT	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	ORGANIZATIONAL					
		AFRICA	CAPACITY BUILDING	9,000.	WIRE TRANSFER	0.		
			ORGANIZATIONAL					
		SUB-SAHARAN	CAPACITY BUILDING AND					
		AFRICA	EDUCATION	14 000.	WIRE TRANSFER	0.		
		F			I	٠٠)		

Schedule F (Form 990)	FIREL	IIGIII FOUNDAI	1011			Page 2		
Part II Continuation of	of Grants and Other	Assistance to Organiz	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	EDUCATION AND OPERATIONAL SUPPORT	20 000	WIRE TRANSFER	0.		
		AFRICA	OFERATIONAL SUFFORT	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	OPERATIONAL SUPPORT	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	ORGANIZATIONAL					
		AFRICA	CAPACITY BUILDING	15,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	CHILD	0.000	WIDE MDANGEED			
		AFRICA	PROTECTION/RIGHTS	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	CHILD					
		AFRICA	PROTECTION/RIGHTS	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	STRATEGIC PLANNING &					
		AFRICA	ANNUAL CONFERENCE	9.000.	WIRE TRANSFER	0.		
				, ,				
						_		
		NORTH AMERICA	PSYCHOSOCIAL SUPPORT	15,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	EDUCATION	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	ORGANIZATIONAL CAPACITY BUILDING	9 000	WIRE TRANSFER	0.		
		BERICA	CULVCIII BOILDING	J 3,000.	MIVE IVWNOLEK	١٠٠		

Schedule F (Form 990)	FIREL	IGHT FOUNDAT	ION		27-27	95006		Page 2
Part II Continuation of	of Grants and Other	Assistance to Organiz	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	AGRICULTURE AND INTERMEDIARY COMMUNITY GRANTMAKING	130,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	OPERATIONAL SUPPORT	15,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	CHILD PROTECTION/RIGHTS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	OPERATIONAL SUPPORT	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	OPERATIONAL SUPPORT	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	ORGANIZATIONAL CAPACITY BUILDING	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	EARLY CHILDHOOD DEVELOPMENT AND EDUCATION	27,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	EDUCATION	13,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	EDUCATION	9,000.	WIRE TRANSFER	0.		

Schedule F (Form 990)	FIREL	IGHT FOUNDAT	'ION		Page 2			
Part II Continuation	of Grants and Other	Assistance to Organiz	ations or Entities Outside the	United States.				
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	EDUCATION AND INTEGRATED COMMUNITY DEVELOPMENT	14,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	OPERATIONAL SUPPORT	90,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	CHILD PROTECTION/RIGHTS	15,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	ECONOMIC STRENGTHENING	10,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	PSYCHOSOCIAL SUPPORT AND ORGANIZATIONAL CAPACITY BUILDING	17,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	PSYCHOSOCIAL SUPPORT	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	OPERATIONAL SUPPORT	9,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	OPERATIONAL SUPPORT	9,000.	WIRE TRANSFER	0.		

Schedule F (Form 990) 2010	FIRELIGHT FOU	MDATTON		<u> </u>	<u> </u>		Page 3
Part III Grants and Other Assistan	ce to Individuals Outsid	le the United St	ates. Complete i	if the organization answered "Yes" t	o Form 990, Part	: IV, line 16.	
Part III can be duplicated if							
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2010

Part	IV Foreign Fo	rms		
1	organization may be	on a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the required to file Form 926, Return by a U.S. Transferor of Property to a Foreign structions for Form 926)	Yes	X No
2	may be required to a Receipt of Certain F	have an interest in a foreign trust during the tax year? If "Yes," the organization file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With Instructions for Forms 3520 and 3520-A)	Yes	X No
3	the organization ma	have an ownership interest in a foreign corporation during the tax year? If "Yes," y be required to file Form 5471, Information Return of U.S. Persons with respect to porations. (see Instructions for Form 5471)	Yes	X No
4	qualified electing fu Return by a Shareho	on a direct or indirect shareholder of a passive foreign investment company or a nd during the tax year? If "Yes," the organization may be required to file Form 8621, colder of a Passive Foreign Investment Company or Qualified Electing Fund. (see m 8621)	Yes	X No
5	the organization ma	have an ownership interest in a foreign partnership during the tax year? If "Yes," y be required to file Form 8865, Return of U.S. Persons with respect to Certain s. (see Instructions for Form 8865)	Yes	X No
6	"Yes," the organizat	have any operations in or related to any boycotting countries during the tax year? If ion may be required to file Form 5713, International Boycott Report (see Instructions	Yes	X No

Schedule F (Form 990) 2010

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Part V | Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method); Part II, line 1 (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

SCHEDULE F, PART I, LINE 2: FIRELIGHT MONITORS THE USE OF GRANT FUNDS

THROUGH TEMPLATE FINANCIAL REPORT FORMS; REQUIRES FINANCIAL REPORTS TO BE

EXPENDED UP TO 95% OR GREATER IN BOTH LOCAL CURRENCY AND/OR USD; REQUIRES

THREE ASSESSMENTS BY INDIVIDUALS TO BE MADE ON ORGANIZATIONS BEFORE AN

INITIAL GRANT FUNDS ARE AWARDED; HAS COUNTRY LEVEL CONSULTANTS IN 3 OF

THE 7 COUNTRIES TO WORK WITH FUNDED ORGANIZATIONS AND IS WORKING TO HAVE

A CONSULTANT IN ALL COUNTRIES THAT FIRELIGHT FUNDS IN; HIRES PROGRAM

STAFF THAT HAS LIVED IN THE COUNTRIES WE SUPPORT, THEREBY BRINGING REAL

WORLD KNOWLEDGE TO OUR WORK; CONDUCTS SITE VISITS TO THE ORGANIZATION AT

LEAST ONCE EVERY 5 YEARS, BUT EVERY 2-3 YEARS IF THE FUNDS ARE AVAILABLE.

FIRELIGHT USES MULTIPLE STRATEGIES TO MONITOR USE OF FUNDS:

- GRANTEES PROVIDE ANNUAL REPORT, BOTH NARRATIVE AND FINANCIAL, AS WELL

 AS BENEFICIARY DATA, WHICH IS ANALYZED AGAINST WHAT THEY PROPOSED. STAFF

 ALSO ANALYZE BUDGETS AND FINANCIAL REPORTS FOR REASONABLE EXPENDITURE.

 ANY CHANGES OVER 10% OF BUDGET MUST BE APPROVED WITH A RATIONALE. BUDGET

 CHANGES BELOW 10% MUST BE EXPLAINED IN THE FINANCIAL REPORT.
- FIRELIGHT PROGRAM CONSULTANTS CONDUCT ONGOING VISITS FOR SUPPORT AND
 MONITORING OF GRANTEE ACTIVITIES. THESE INCLUDE BOTH PLANNED AND
 UNPLANNED MONITORING AND SUPPORT VISITS.
- FIRELIGHT STAFF CONDUCT SITE VISITS WHERE THEY CONDUCT IN-DEPTH REVIEW

 OF ORGANIZATION'S GOALS, PROGRAMS, ACCOMPLISHMENTS, AS WELL AS

 OPERATIONAL SYSTEMS, SUCH AS FINANCIAL MANAGEMENT SYSTEMS.

PART II, COLUMN (D):

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ECONOMIC STRENGTHENING, OPERATIONAL SUPPORT, EARLY
CHILDHOOD DEVELOPMENT AND ORGANIZATIONAL CAPACITY BUILDING

Schedule F (Form 990) 2010 COPY

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

FIRELIGH'	r foundati	ON					27-279	5006
Part I General Information on Grants	and Assistance					•		
Does the organization maintain records criteria used to award the grants or ass		-		-			tion X Yes	☐ No
2 Describe in Part IV the organization's p	rocedures for mon	itoring the use of gran	t funds in the Unite	d States.				
Part II Grants and Other Assistance to	Governments an	d Organizations in th	ne United States. C	Complete if the org	anization answered "	Yes" to Form 990, Part	IV, line 21, for any	
recipient that received more than	\$5,000. Check thi	s box if no one recipie	nt received more th	nan \$5,000. Part I	I can be duplicated if	additional space is nee	eded	
Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gi or assistance	
GRANTMAKERS WITHOUT BORDERS								
1009 GENERAL KENNEDY AVE., #2								
SAN FRANCISCO, CA 94129	20-8211195	501(C)(3)	8,000.	0.	N/A	N/A	PROVIDE OPERATION	SUPPORT
			,,,,,,,					
2 Enter total number of section 501(c)(3)	and government a	rganizations						1.
3 Enter total number of other organization							······· 【 ——	0.
Linter total number of other organization	110						······	<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2010)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Supplemental Information. Complete this part to provide	de the information	n required in Part I,	line 2, and any other	additional information.	
HEDULE I, PART I, LINE 2: FIRELI	GHT MONI	TORS THE U	ISE OF GRAN	T FUNDS	
ROUGH TEMPLATE FINANCIAL REPORT	FORMS; R	EQUIRES FI	NANCIAL RE	PORTS TO BE	
PENDED UP TO 95% OR GREATER IN B	OTH LOCA	L CURRENCY	AND/OR US	D.	
RELIGHT MONITORS US FUNDS BY:					
GRANTEES MUST PROVIDE AN ANNUAL	REPORT,	BOTH NARRA	TIVE AND F	INANCIAL, AS	
L AS BENEFICIARY DATA, WHICH IS	ANALYZE	D AGAINST	WHAT THEY	ARE PROPOSING	
R THE GRANT. ANY CHANGES OVER 10	% OF BUD	GET MUST E	BE APPROVED	•	
IN MANY CASES. US FUNDED ORGANIZ					

Schedule I (Form 990) 2010



SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

FIRELIGHT FOUNDATION

OMB No. 1545-0047

Open to Public

Name of the organization

Attach to Form 990.

Inspection Employer identification number

27-2795006

Pai	rt I Types of Property							
		(a) Check if	(b) Number of	(c) Noncash contribution	(Method of	d) determini	ina	
		applicable	contributions or	amounts reported on	noncash contri		•	S
			items contributed	Form 990, Part VIII, line 1g				
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests	77		40.000	ао ат			
4	Books and publications	Х		42,999.	COST			
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property			1				
9	Securities - Publicly traded	X	2	175,000.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (FIXED ASSETS)	X	1	53,574.	REMAINING	COST	BA	$\overline{\mathtt{SIS}}$
26	Other • ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz	zation during	g the tax year for o	contributions	•			
	for which the organization completed Form 828	33, Part IV, I	Donee Acknowled	gement 29				
							Yes	No
30a	During the year, did the organization receive by	/ contributio	on any property rep	oorted in Part I, lines 1-28 th	at it must hold for			
	at least three years from the date of the initial of							
	the entire holding period?			•		30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any non-standard contrib	outions?	31		Х
	Does the organization hire or use third parties of							
	contributions?		-	· ·		32a		X
b	If "Yes," describe in Part II.							
33	If the organization did not report an amount in	column (c) f	or a type of prope	rty for which column (a) is c	necked,			
	describe in Part II.	(-/ •	71 1 34-0	,	,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2010)



SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

FIRELIGHT FOUNDATION

Employer identification number 27-2795006

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

BUILDING SUPPORT SYSTEMS AND PROVIDING ACCESS TO RECREATION). FUNDS

ALSO SUPPORT OPERATIONS OF GRASSROOTS ORGANIZATIONS INCLUDING SALARIES,

RENT, COMMUNICATIONS AND TRANSPORT EXPENSES.

PROVIDED CAPACITY BUILDING SUPPORT THROUGH MENTORING TO COUNTRY

PROGRAM CONSULTANTS, WEEKLY NEWSFLASH, CAPACITY BUILDING GRANTS AS WELL

AS PEER LEARNING AND NETWORKING OPPORTUNITIES.

-THROUGH OUR ORGANIZATIONAL LEARNING WORK, FIRELIGHT HAS ENHANCED ITS

SYSTEMS AND CAPACITY FOR COLLECTING AND ANALYZING DATA TO BETTER

CAPTURE OUTCOMES OF THE GRANTS AWARDED BY THE FOUNDATION AND TO BETTER

DOCUMENT EFFECTIVE STRATEGIES.

FORM 990, PART VI, SECTION A, LINE 2: KERRY OLSON, PRESIDENT, AND DAVE KATZ, VICE PRESIDENT AND SECRETARY, ARE MARRIED.

FORM 990, PART VI, SECTION B, LINE 11: THE 990 IS REVIEWED IN DETAIL BY

THE TREASURER AND THE EXECUTIVE DIRECTOR. IT IS THEN SHARED WITH THE

ENTIRE BOARD OF DIRECTORS FOR THEIR REVIEW BEFORE FILING WITH THE INTERNAL

REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD MEMBERS SIGN A CONFLICT
OF INTEREST POLICY ON AN ANNUAL BASIS. ALL BOARD MEMBERS AND ADVISORY
COUNCIL MEMBERS ARE ASKED AT EACH MEETING TO DECLARE ANY CONFLICTS OF
INTEREST THEY MAY HAVE, IF ANY ARISE, THE BOARD MEMBERS WILL DISCUSS THE
NEXT STEPS AND DOCUMENT HOW TO RECTIFY THE SITUATION.

Schedule 0 (Form 990 or 990-EZ) (2010)

Name of the organization FIRELIGHT FOUNDATION	Employer identification number 27-2795006
FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE DIRE	CTOR'S SALARY IS
SET BY THE BOARD, REVIEWING OTHER EXEMPT ORGANIZATIONS FORM 990 AND A	
COMPENSATION SURVEY OR STUDY. OTHER EMPLOYEES' SALARIES	ARE SET ACCORDING
TO A SALARY SCHEDULE WHERE JOBS ARE RANKED AND THERE IS A	A PREDETERMINED
SALARY RANGE FOR EACH RANKING. THESE RANGES ARE BENCHMARKED AGAINST OTHER	
SIMILAR ORGANIZATIONS, SO THAT THE SALARIES ARE BOTH REASONABLE AND	
COMPETITIVE.	
FORM 990, PART VI, SECTION C, LINE 19: THE ARTICLES OF IN	ICORPORATION,
BYLAWS, AND CONFLICT OF INTEREST POLICY ARE AVAILABLE ON	REQUEST. THE
AUDIT REPORT AND FORM 990 ARE POSTED ON THE FOUNDATION'S	WEBSITE, AND THE
FINANCIAL STATEMENTS ARE AVAILABLE IN AN ABBREVIATED FORM IN THE ANNUAL	
REPORT.	